



The Natick Community Organic Farm

Job Description Assistant Flower Grower

Position Hours: This is a 40 hour/week job starting April 1st through October 31st. This is a seasonal position without offered benefits. Pay is \$18.50 an hour. Experience preferred but willing to train the right candidate.

The Natick Community Organic Farm, a nonprofit, certified organic farm, seeks to hire an Assistant Flower Grower. Applicants must have experience growing crops from seed to harvest, experience arranging flowers, ability to work with a diverse employee/volunteer base, knowledge and interest in educating children, and be skilled at spontaneous decision-making. Work is often fast-paced and fluid in nature. A positive and enthusiastic demeanor is a must.

Responsibilities

- Grow, tend to, harvest, and arrange flowers for CSAs, wholesale account, and special event orders
- Flower arranging experience preferred but will train the right candidate
- Cultivating/weeding either by tools or hand
- Propagation, planting, trellising, irrigation
- Supervise part-time staff dedicated to cut flower production
- Communicate with the Flower Manager and other farm staff to coordinate the daily use of people, time, and farm resources
- Engage high school interns/apprentices in daily aspects of cut flower production, providing supervision and facilitating experiential learning opportunities
- Lead student and adult volunteers in group projects
- Execute tasks from plant care to delivery of product as directed by Flower Manager
- Work and make decisions independently when necessary
- Participate in the day-to-day wellbeing of the farm, including animal chores, market stand sales, visitor relations
- Teach and work with children in middle school and older on a daily basis about agriculture, sustainability, etc.

Qualifications and Experience

- Minimum of one year experience growing crops from seed to harvest using organic methods,, greenhouse propagation, pest management, season extension, and basic soil health
- Some knowledge of proper harvest and post-harvest methods for cut flowers
- Experience arranging flowers preferred willing to train the right candidate
- Experience supervising employees or interns
- Experience leading group projects
- Experience teaching teenagers in an outdoor environment
- Ability to work with a wide range of people
- Excellent communication and interpersonal skills
- Ability to effectively lead groups of 5-10 people
- Ability to multitask and prioritize competing needs
- Ability to work in a range of outdoor conditions year-round
- Must learn to learn to safely operate farm equipment and machines
- Ability to stand, stoop, bend, kneel, pull, push, sit without back support, and lift and carry up to 50 pounds frequently
- Valid license and clean driving record
- Must be able to drive delivery van and deliver product
- Must pass CORI and SORI check

How to apply

Interested candidates should submit their resume and a brief description of why they're interested in the job to Mike Bolio, Flower Manager, flowers@natickfarm.org.