



TERRACORPS

TerraCorps is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 8-month terms (December 5th, 2022-July 28, 2023) in which they complete at least 1,200 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

The Natick Community Organic Farm (NCOF) will host a Youth Education Coordinator for the 2022-23 service year. Information about all TerraCorps positions is available at <https://terra Corps.org/>.

Youth Education Coordinator with Natick Community Organic Farm

Natick Community Organic Farm

117 Eliot St.
Natick, MA 01760
natickfarm.org

The Natick Community Organic Farm is a nonprofit, certified-organic farm. Founded in 1975, we provide productive open space, farm products and hands-on education for all ages, year-round. Our farm-based educational programs are rich in community and connection, both with each other and the natural world.

We farm in the public eye. Visitors to the farm learn what food looks like before it is processed or packaged. We demonstrate how to take good care of the land and our livestock, and are passionate about educating future farmers about stewardship, animal husbandry, agriculture, and ecology.

Youth Education Coordinators (YEC) build the long-term capacity of their Service Site by engaging youth in service learning, experiential education, and inquiry-based science and nature learning projects. They collaborate with schools, libraries, and youth groups on projects that connect young people to the natural world, improve science literacy, and encourage healthy lifestyles. By serving with youth in an outdoor learning environment, they reinforce the connection between people, nature, and community and foster an inclusive land stewardship ethic in future generations.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **NCOF has proposed the following potential project(s) for their Youth Education Coordinator:**

- 1) Designing and piloting weekend programming at the farm. These could be programs for youth, families and/or adults. Historically, the farm's educational programs have only been offered Monday – Friday, so these new programs will allow us to engage new audiences. The YEC will also serve with the NCOF team to identify and measure metrics of success for these pilot projects, which will help us determine what programs to offer in the future.
- 2) Orienting our new docent volunteers to the youth education programs at NCOF. The YEC's perspective will be especially helpful in onboarding the docents to our inquiry-based teaching methodology. This is important to our organization, as it helps develop skill and consistency across our growing cadre of interpreters/teachers.
- 3) Delivering hands-on educational programs for our farm learners of all ages. Youth education is our largest crop, serving 1,900+ kids and youth per year. The YEC will plan and deliver practical, hands-on classes and activities that allow learners of all ages to contribute meaningfully to life on our working farm.

Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs, including Gmail and Google Docs.
- Training and experience pertinent to the Youth Education Coordinator position and projects listed above
- Experience training and educating community members and volunteers
- Experience teaching or leading groups in the outdoors, preferably youth
- Experience with experiential education, service learning, and/or inquiry-based learning methods
- Experience with curriculum development and lesson planning

For questions about the Natick Community Organic Farm's service positions, contact Catherine Sullivan, Assistant Director, catherine@natickfarm.org, or 508-655-2204 option 1.

AmeriCorps Member Eligibility Requirements

All Members are expected to serve full-time, commit to serve for the entire 8-month term, and complete at least 1,200 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

Member Compensation and Benefits

- TerraCorps Members will receive a living allowance of up to \$13,320 (pre-tax) over the 8-month term of service, which is \$740 (pre-tax) per 18 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$4,546.50 education award that can be used for future education or to pay off existing school loans. See <https://www.americorps.gov/members-volunteers/segal-ameri-corps-education-award> for info and restrictions.
- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

Note: TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

How to Apply

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

Note: A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in September 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-November, but Service Sites will continue interviews as needed until all positions are filled. For questions about TerraCorps please email spollock@terracorps.org.

Additional Information About this Program

TerraCorps seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

AmeriCorps engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.