

The Natick Community Organic Farm

Job Description Part-Time Farm Educator

Come grow with us, in a job with a purpose!

A beloved fixture of the MetroWest community, the Natick Community Organic Farm (NCOF) is a non-profit, certified-organic farm focused on educational programs for people of all ages and abilities. Our farm-based, outdoor programs focus on joyful play, purposeful work, and connecting with nature and one another.

We encourage people of any race, background, religion, gender, sexual orientation, or economic status to apply to join our team, whether or not you think you meet every qualification.

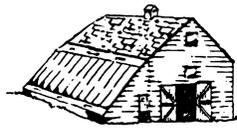
The Role:

NCOF programs are rich in community and connection, both with each other and the natural world. We are seeking teachers for one or more of the following programs:

- **Outdoor Explore and Play**, for ages 1.5 - 3, with a caregiver. These one-hour long classes offer our youngest farmers an introduction to farm life. We'll wake up the animals and feed them breakfast, and round out the morning with a song, a story, or another seasonal activity. This class meets multiple times a week, and some days have back-to-back sessions, e.g. a 9:30 and 10:30 class.
- **Woodland Adventures**, for ages 3-5. Children gather at the farm for a hike to the Forest Gnomes woods, where free play and nature exploration is the order of the day. Digging, climbing, balancing, swinging might be accompanied by a nature hike, ponding or a story. This class meets Tuesdays 1 - 4 pm.
- **Fridays on the Farm**, for ages 3-5. We meet on the farm to feed the animals their breakfast before having our snack, then we then hike to the woods for free play the rest of the morning. This class meets Fridays 9 am - 12 pm.
- **Middle School volunteer programs**, typically Fridays 12:45 - 2:45, fall through early winter, with a break before resuming in the spring. Partner with the farm team and classroom teachers to lead middle school farmers at an area Montessori school through an afternoon of farm chores and learning. The teacher will also periodically check in with school teachers and/or administrators.

All of these programs can, and, we hope, *will* incorporate our educator's interests! If there are areas of nature, science, arts/crafts, agriculture, animals, and more, we hope you'll share them with our kids at the farm.

continued next page



The Natick Community Organic Farm

Qualifications:

Ideal candidates are energetic and enthusiastic about kids, nature, and youth development, and can adapt on the fly while prioritizing safety for all (humans and animals). While our educators are independent and creative, they're also part of our all-farm team, so we seek individuals who communicate effectively, ask questions when they don't understand, and are eager to help where needed.

In short: if what we've described above sounds fun, we want to talk with you!

Must-haves:

- At least 18 years old.
- Ability and willingness to teach outdoors, in all weather, year-round.
- Have some experience working with children and/or youth. This may be in a professional or volunteer setting.
- Demonstrated communication and collaboration skills.

Nice-to-haves:

- Background or education in life, earth, or environmental sciences, agriculture
- Prior teaching experience
- Experience with positive behavior management
- Exposure to and/or experience with outdoor schools, Montessori, Waldorf and/or Reggio Emilia programs.

Logistics and Compensation:

This is a year-round, hourly position. Pay rate is \$17-19/hour. Precise schedule will depend on the program(s) one is teaching. We are happy to discuss schedule and compensation with you early in the interview process.

Other Requirements:

Employees must successfully complete a CORI and SORI Background Check before their first day of work.

To Apply:

Again, if what we've described above sounds fun, we want to talk to you! Contact NCOF's Assistant Director, Catherine Sullivan in any of these ways:

- Submit a brief application [here](#) (no cover letter of resume required)
- If you have one, email Catherine a resume and/or and a brief cover letter/statement of interest.
- catherine@natickfarm.org // 508-618-7479

You can learn more about us at natickfarm.org