

# The Natick Community Organic Farm

## Job Description 2022 Summer Educator

Come grow with us, in a summer job with a purpose!

The Natick Community Organic Farm (NCOF) is not your typical farm. A beloved fixture of the MetroWest community, we are a non-profit farm focused on educational programs for people of all ages and abilities. Our farm-based, outdoor programs focus on joyful play, purposeful work, and connecting with nature and one another.

As a Summer Educator, you'll:

- join our diverse, energetic and passionate year-round team caring for our land and our livestock
- work hard and have fun while enjoying our beautiful farm property
- develop leadership, creative thinking, and collaboration skills that will serve you well beyond summer, and
- make new friends- two *and* four-legged!

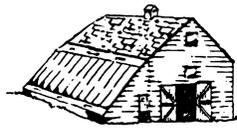
For Summer 2022, we are deliberately seeking a diverse group of energetic educators for our 11-week program. We encourage people of any race, background, religion, gender, sexual orientation, or economic status to apply to join our team!

### **The Role:**

NCOF programs are rich in community and connection, both with each other and the natural world. Summer educators lead activities with children and youth ages 3-15. Program groups have a maximum of 12 participants, and most summer educators will work with a co-teacher.

Depending on group age and educator interest, activities may include:

- Visiting our beloved farm animals and/or doing farm chores- collecting eggs, feeding hay, and much, much more!
- Exploring our crop fields and woodlands
- Leading simple science and nature lessons such as compost critter hunts, seed dissections, and discussing livestock diets
- Creating art using found objects and farm products- wool roving, sticks, pinecones, and more!
- Harvesting (and sampling!) our delicious, organic produce
- Exploring the farm's water features- splashing in the brook and learning at the pond
- In programs with older youth, educators will be leading farm production projects, including field and livestock chores; having fun while working hard



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### **Qualifications:**

We are looking for people who have experience working with youth and are excited about exploring farming with them. Formal teaching experience and/or experience in agriculture is not required, but certainly helps. In short: if what we've described above sounds fun, we want to talk with you! We support our educators in many ways- including an initial training week plus ongoing support and learning, pre-built lesson and activity plans, education materials, and more.

Ideal candidates are energetic and enthusiastic about kids, the future of farming, and environmental education, and can adapt on the fly while prioritizing safety for all (humans and animals). While our educators are independent and creative, they're also part of our all-farm team, so we seek individuals who communicate effectively, ask questions when they don't understand, and are eager to help where needed.

### **Logistics:**

This summer role runs from June 6 - August 19. The week of June 6 is a training week, with programs running from June 13 - August 19.

Compensation range is \$15.00 - \$17.50/hour with an anticipated range of 32-37 hours weekly. Total hours will vary somewhat depending on each educator's programs, and we're happy to discuss all of this with you early in the interview process.

Ideally, you'll be with us full-time for all 11 weeks, but we will consider part-time and/or part-summer arrangements.

The position also includes a paid week of on-farm training, CPR/First Aid/AED training, a paid lunch break.

### **To Apply:**

Again, if what we've described above sounds fun, we want to talk to you! Contact NCOF's Assistant Director, Catherine Sullivan in any of these ways:

- [catherine@natickfarm.org](mailto:catherine@natickfarm.org)
- 508-618-7479
- Submit a brief application [here](#). (No resume or cover letter needed!)
- If you have one, email Catherine a resume and/or and a brief cover letter/statement of interest.

You can learn more about us at [natickfarm.org](http://natickfarm.org)