



Waldkindergarten Part-Time Teacher

The Natick Community Organic Farm, a nonprofit, certified-organic farm and home to the Forest Gnomes Waldkindergarten program, seeks to hire an outdoor enthusiast who is passionate about sharing their love for nature with children ages 3 to 6. The Forest Gnomes program focuses on nature immersion and the social, emotional and physical development of the child. Whatever the weather, the Forest Gnomes spend approximately 90% of the day outdoors and in this setting teachers are meant to assist and model rather than instruct.

This is a part-time position for approximately 26 hours per week (Mon through Thurs) from September through mid-June, with potential for teaching hours in the Farm's summer programs. The staff for the Forest Gnomes Waldkindergarten program consists of two teachers and one intern, and reports to the Assistant Director of the Farm.

Responsibilities

- Work outdoors in all weather while attending to children's needs
- Curriculum planning and development (including seasonal songs, circles, and stories), weekend family events and public farm events.
- Responsible for the well-being, health and safety of all children in the program (13 students at a time)
- Allow children to resolve own conflicts and recognize when it is appropriate to intervene
- Communicate with parents both formally and informally
- Assist with daily cleaning of indoor/outdoor classroom space and shared Farm office
- Perform physically demanding duties and chores
- Attend Farm staff meetings and participate in other NCOF functions

Qualifications and Experience

- A Bachelor's degree in Early Childhood, Environmental Education or related fields or equivalent experience
- Related work with children aged 3 to 6, preferably in a classroom setting (indoor or outdoor)

Requirements

- Works well with children in a calm and gentle manner
- Nurturing care and patience in addressing the individual needs of each child
- Enjoys and is comfortable working outdoors in all weather year-round
- Excellent interpersonal and communication skills, especially responding to parent concerns
- Well-organized, efficient; computer skills necessary
- Responsible for hiring, supervising and assessing 1-2 interns a year
- Commitment to the mission of NCOF
- Ability to stand, stoop, bend, kneel, pull, push, sit without back support, and lift and carry up to 50 pounds occasionally and 10-35 pounds frequently

Application Deadline: April 1, 2021

Start Date: August 23, 2021 with the potential for training hours in May 2021.

Pay rate: \$16 per hour

To Apply: Submit a cover letter, resume and contact information for three references to: Audrey Ferguson, Audrey@natickfarm.org

THE FARM is a nonprofit, certified-organic farm providing open space, farm products, and hands-on education for all ages, year-round.

Open to the public year round during daylight hours. Staffed 9-5 weekdays.
117 Eliot Street, Natick, MA 01760 508-655-2204 www.natickfarm.org