



Assistant Flower Grower

Position Hours: This is a 40 hour/week job starting May 1st through October 30th. Additional part-time hours may be available in November and again in February-April 2021. Training hours may start as early as April 1st 2020. This is a seasonal position without offered benefits. Pays \$14-15 an hour depending on experience.. Willing to train the right candidate in certain aspects of the job. Job hours may be flexible and divided between candidates if desired.

The Natick Community Organic Farm, a nonprofit, certified organic farm, seeks to hire an Assistant Flower Grower. Applicants must have experience growing crops from seed to harvest, experience arranging flowers, ability to work with a diverse employee/volunteer base, knowledge and interest in educating children, and be skilled at spontaneous decision-making. Work is often fast-paced and fluid in nature. A positive and enthusiastic demeanor is a must.

Responsibilities

- Grow, tend to, harvest, and arrange flowers for CSAs, business shares, grocery stores, retail florists, and special event orders
- Supervise part-time staff dedicated to cut flower production
- Communicate with the Flower Manager and other farm staff to coordinate the daily use of people, time, and farm resources
- Engage high school interns/apprentices in daily aspects of cut flower production, providing supervision and facilitating experiential learning opportunities
- Lead student and adult volunteers in group projects
- Execute tasks from plant care to delivery of product as directed by Flower Manager
- Work and make decisions independently when necessary
- Participate in the day-to-day wellbeing of the farm, including animal chores, market stand sales, visitor relations
- Teach and work with children in middle school and older on a daily basis about agriculture, sustainability, etc.

Qualifications and Experience

- Minimum of one year experience growing crops from seed to harvest using organic methods,, greenhouse propagation, pest management, season extension, and basic soil health
- Some knowledge of proper harvest and post-harvest methods for cut flowers
- Experience arranging flowers
- Experience supervising employees or interns
- Experience leading group projects
- Experience teaching teenagers in an outdoor environment
- Ability to work with a wide range of people
- Excellent communication and interpersonal skills
- Ability to effectively lead groups of 5-10 people
- Ability to multitask and prioritize competing needs
- Ability to work in a range of outdoor conditions year-round
- Must learn to learn to safely operate farm equipment and machines
- Ability to stand, stoop, bend, kneel, pull, push, sit without back support, and lift and carry up to 50 pounds frequently
- Valid license and clean driving record
- Must be able to drive delivery van and deliver product
- Must pass CORI and SORI check

To Apply: Submit a cover letter, resume and contact information for three references to: Heather Livingstone; flowers@natickfarm.org

THE FARM is a nonprofit, certified-organic farm providing open space,
farm products, and hands-on education for all ages, year-round.

Open to the public year round during daylight hours. Staffed 9-5 weekdays.
117 Eliot Street, Natick, MA 01760 508-655-2204 www.natickfarm.org